

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY2016**

Institution Code: 769

Institution Name: University of North Texas System Administration

| A Name | B Position | C Funding Source | D FY18 Salary (Previous Report) | E FY19 Salary (9/1/2018) | F Salary Percentage Change vs. FY18 | G Nonsalary Benefits FY 2019 | | | | | | L Total Compensation | M Explanation / Comments |
|------------------------|---|---------------------|--|--------------------------------|---|---------------------------------|-----------------------------------|---------------------------|-----------------------|------------|-------------------------------|----------------------------|--|
| | | | | | | H Cash Bonuses | I Practice Plan Benefits | J Housing Allowance | K Car Allowance | L Other | M Non-Cash Compensation | | |
| Lesla Benton Roe | Chancellor | General Revenue | \$0 | \$0 | | | | | | | | | New Incumbent Since Last Report \$1,200 Cell Phone \$840 Internet |
| | | Designated Funds | \$0 | \$575,000 | | \$172,500 | | | | \$2,040 | | \$749,540 | |
| | | | \$0 | \$575,000 | | \$0 | \$0 | \$0 | \$0 | \$2,040 | \$0 | \$749,540 | |
| Rosemary R. Haggett | Vice Chancellor Academic Affairs and Student Success | General Revenue | \$0 | \$0 | | | | | | \$0 | | | \$960 Longevity \$1,080 Cell Phone Allowance |
| | | Designated Funds | \$305,000 | \$312,473 | 2.45% | | | | | \$2,040 | | \$314,513 | |
| | | | \$305,000 | \$312,473 | 2.45% | \$0 | \$0 | \$0 | \$0 | \$2,040 | \$0 | \$314,513 | |
| Nancy S. Footer | Vice Chancellor General Counsel | General Revenue | \$0 | \$0 | | | | | | | | | \$2,640 Longevity |
| | | Designated Funds | \$347,000 | \$353,940 | 2.00% | | | | | \$2,640 | | \$356,580 | |
| | | | \$347,000 | \$353,940 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$356,580 | |
| Tracy C. Grunig | Chief Audit Executive | General Revenue | \$0 | \$0 | | | | | | | | | \$1080 Cell Phone Allowance \$240 Longevity |
| | | Designated Funds | \$231,000 | \$235,620 | 2.00% | | | | | \$1,320 | | \$236,940 | |
| | | | \$231,000 | \$235,620 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$1,320 | \$0 | \$236,940 | |
| Thomas J. Morton | Vice Chancellor Governmental Affairs | General Revenue | \$0 | \$0 | | | | | | | | | \$2,880 Longevity; \$1,034 BRP \$300 Internet Allowance; \$1,680 Cell Phone Allowance |
| | | Designated Funds | \$285,000 | \$290,700 | 2.00% | | | | | \$5,894 | | \$296,594 | |
| | | | \$285,000 | \$290,700 | 2.00% | \$0 | \$0 | \$0 | \$0 | \$5,894 | \$0 | \$296,594 | |
| Reymundo Rodriguez Jr. | Associate Vice Chancellor for Government Relations & Chief Policy Operations Officer | General Revenue | \$0 | \$0 | | | | | | | | | \$1,920 Longevity \$300 Internet Allowance |
| | | Designated Funds | \$216,006 | \$265,000 | 22.68% | | | | | \$2,220 | | \$267,220 | |
| | | | \$216,006 | \$265,000 | 22.68% | \$0 | \$0 | \$0 | \$0 | \$2,220 | \$0 | \$267,220 | |
| Donna B. Asher | Associate Vice Chancellor Finance and Administration | General Revenue | \$0 | \$0 | | | | | | | | | \$3,360 Longevity; \$1,031 BRP \$1,080 Cell Phone Allowance |
| | | Designated Funds | \$215,510 | \$221,544 | 2.80% | | | | | \$5,471 | | \$227,016 | |
| | | | \$215,510 | \$221,544 | 2.80% | \$0 | \$0 | \$0 | \$0 | \$5,471 | \$0 | \$227,016 | |
| Rama K. Dhuwaraha | Associate Vice Chancellor and Chief Information Officer | General Revenue | \$0 | \$0 | | | | | | | | | \$480 Longevity |
| | | Designated Funds | \$232,875 | \$240,793 | 3.40% | | | | | \$480 | | \$241,273 | |
| | | | \$232,875 | \$240,793 | 3.40% | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$241,273 | |
| Charlotte Russell | Chief Information Security Officer | General Revenue | \$0 | \$0 | | | | | | | | | \$3,120 Longevity; \$1,031 BRP |
| | | Designated Funds | \$118,407 | \$121,959 | 3.00% | | | | | \$4,151 | | \$126,110 | |
| | | | \$118,407 | \$121,959 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$4,151 | \$0 | \$126,110 | |

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|-------------------|--|---------------------|--|--------------------------------|---|---------------------------------|-----------------------------------|---------------------------|-----------------------|------------|-------------------------------|--|-----------------------------|
| | | | | | | H Cash Bonuses | I Practice Plan Benefits | J Housing Allowance | K Car Allowance | L Other | M Non-Cash Compensation | | |
| | | | | | | | | | | | | | |
| James K. Davis | Associate Vice Chancellor Facilities Planning & Development | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$480 Longevity. \$720 Cell Phone Allowance | |
| | | Designated Funds | \$177,750 | \$206,025 | 15.91% | | | | | \$1,200 | \$207,225 | | |
| | | | \$177,750 | \$206,025 | 15.91% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | | \$207,225 |
| Gary Rahlfs | Vice Chancellor Finance | General Revenue | \$0 | \$0 | | | | | | | \$0 | New Incumbent Since Last Report | |
| | | Designated Funds | \$0 | \$375,000 | | | | | | \$0 | \$375,000 | | |
| | | | \$0 | \$375,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | \$375,000 |
| Sandra P. Smith | Associate Vice Chancellor for Budget | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$2,880 Longevity | |
| | | Designated Funds | \$223,146 | \$229,283 | 2.75% | | | | | \$2,880 | \$232,163 | | |
| | | | \$223,146 | \$229,283 | 2.75% | \$0 | \$0 | \$0 | \$0 | \$2,880 | \$0 | | \$232,163 |
| James W. Mauldin | Associate Vice Chancellor for Treasury | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$240 Longevity | |
| | | Designated Funds | \$216,941 | \$222,907 | 2.75% | | | | | \$240 | \$223,147 | | |
| | | | \$216,941 | \$222,907 | 2.75% | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | | \$223,147 |
| Kendra C. Ketchum | Chief Technology Officer | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$600 Cell Phone allowance \$200 Longevity | |
| | | Designated Funds | \$134,000 | \$138,020 | 3.00% | | | | | \$840 | \$138,860 | | |
| | | | \$134,000 | \$138,020 | 3.00% | \$0 | \$0 | \$0 | \$0 | \$840 | \$0 | | \$138,860 |
| Cassandra D. Nash | Assistant Vice Chancellor for Design and Construction | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$720 Cell/Internet allowance \$960 Longevity | |
| | | Designated Funds | \$177,000 | \$178,416 | 0.80% | | | | | \$1,680 | \$180,096 | | |
| | | | \$177,000 | \$178,416 | 0.80% | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | | \$180,096 |
| Paul Corliss | Assistant Vice Chancellor for Marketing & Communication | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$720 Cell Phone \$240 Longevity | |
| | | Designated Funds | \$160,000 | \$160,000 | 0.00% | | | | | \$960 | \$160,960 | | |
| | | | \$160,000 | \$160,000 | 0.00% | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | | \$160,960 |
| C. Aaron Lemay | Associate Vice Chancellor & Controller | General Revenue | \$0 | \$0 | | | | | | | \$0 | \$720 Longevity | |
| | | Designated Funds | \$225,000 | \$231,188 | 2.75% | | | | | \$720 | \$231,908 | | |
| | | | \$225,000 | \$231,188 | 2.75% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | | \$231,908 |